

Curriculum Vitae

## Dr. Michael D. Buhrmester

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### **Professional Experience**

- June 2015 – present Visiting Researcher, Department of Psychology, The University of Texas at Austin
- June 2013 – present Postdoctoral Research Fellow, Coordinator, & Affiliate, Centre for the Study of Social Cohesion, University of Oxford, UK
- June 2013 – 2015 Visiting Researcher, Institute of Cognition and Culture, Queen's University, Belfast, UK

### **Education**

- 2007-2013 Ph.D. in Social & Personality Psychology, The University of Texas at Austin; Graduate Advisor: William B. Swann, Jr.
- 2003-2007 B.A. in Psychology with Honors & Plan II Liberal Arts Honors Program, The University of Texas at Austin; Honors Thesis Advisor: Mary Rose.

### **Grant Support**

- 2017-2020 Army Research Office. *Identity Fusion and Extreme Group Behavior*. Principal Investigator: Bill Swann (\$337,000). Co-Investigators: Michael Buhrmester, Angel Gomez, Daphna Canetti, Harvey Whitehouse, Brian McQuinn.
- 2016-2021 European Research Council (\$2,810,000); *Divergent modes of ritual, social cohesion, prosociality, and conflict*. Principal Investigator: Harvey Whitehouse. Co-Investigators: Michael Buhrmester, Christopher Kavanagh, Pieter Francois, Ben Johannes, Martha Newson.
- 2017-2019 Templeton World Charities Foundation (\$2,240,000); *Cognitive and cultural foundations of religion and morality*. Principal Investigator: Harvey Whitehouse. Co-Investigators: Michael Buhrmester, Jonathan Jong.
- 2016-2017 Oxford Martin School (\$27,000); *Natural Governance*. Principal Investigators: Harvey Whitehouse, Dominic Johnson, David McDonald. Co-Investigators: Michael Buhrmester, Oliver Curry.
- 2016 UK Defence Human Capability Science & Technology Centre (\$39,150); *Understanding the moral component of conflict: An interdisciplinary perspective on the morality of intergroup conflict*. Principal Investigator: Harvey Whitehouse. Co-Investigators: Michael Buhrmester, Lee Rowland, Alexis Everington, Jon Jenkins.

- 2015-2018 National Science Foundation (\$407,500); *Identity fusion and intergroup relations*. Principal Investigator: William B. Swann, Jr. Co-Investigators: Michael Buhrmester, Harvey Whitehouse, Angel Gomez, Daphne Canetta.
- 2013-2015 University of Oxford's John Fell OUP Research Fund #131/072 (\$90,000); *Identifying the intra-group causes of inter-group conflict: Toward an interdisciplinary framework and research centre*. Co-Principal Investigators: Michael Buhrmester & Harvey Whitehouse.
- 2012-2015 Spanish Ministry of Economy and Competitiveness PSY2012-30921 (\$80,000); *Identity fusion: Nature, antecedents and consequences*. Principal investigator: Angel Gomez. Co-Investigators: William B. Swann, Jr., Michael Buhrmester, Matthew Brooks, J. Francisco Morales, Carmen Huici, Alexandra Vázquez, Elmira Yazici, & Jolanda Jetten.
- 2009-2012 Spanish Ministry of Science and Innovation PSI2009-07009 (\$83,000); *Predicting positive and negative extremism: An individual's fusion with the group*. Principal Investigator: Angel Gomez. Co-Investigators: William B. Swann, Jr., Michael Buhrmester, Matthew Brooks, Samuel L. Gaertner, John F. Dovidio, & J. Francisco Morales.

### **Publications (most recent)**

Overall publication count: 33

Total citation count (Google Scholar): 12,941; h-index: 21; i10-index: 23.

### ***Journal Articles***

- Buhrmester, M.D., Zeitlyn, D., & Whitehouse, H. (in press). Ritual, fusion, & conflict: The roots of agro-pastoral violence in rural Cameroon. *Group Processes and Intergroup Relations*.  
*Surveyed the potential causes of ethnic-based violence between farmers and herders in rural Cameroon. Results suggested that men who had been initiated into their ethnic tribe in childhood via an elaborate rite of terror were most strongly fused to their ingroup, and in turn, most willing to engage in violent defense of their communities.*
- Talaifar, S., Buhrmester, M.D., Ayduk, O., & Swann, W.B. Jr. (in press). Asymmetries in mutual understanding: People with low status, power, and self-esteem understand better than they are understood. *Perspectives on Psychological Science*.  
*Explored reasons why some people fail to comprehend why people with low self-esteem often make self-defeating vs. self-enhancing choices. Across a series of experiments, people with high self-esteem and without any history of low self-esteem were especially likely to misunderstand the self-defeating choices of targets with low self-esteem. Surprisingly, efforts to encourage high self-esteemers to gain novel insights into the motivations underlying low self-esteemers' choices proved ineffective.*
- Ashokkumar, A., Talaifar, S., Fraser, W. T., Landabur, R., Buhrmester, M., Gómez, Á., ... & Swann Jr, W. B. (2020). Censoring political opposition online: Who does it and why. *Journal of Experimental Social Psychology*, 91, 104031.  
*Examined the effects of identity fusion on censoring political opposition in online contexts. Results showed that people highly fused with socio-political causes (e.g., pro-life vs. pro-choice) were*

*especially likely to censor statements made by political adversaries, even when the statements were inoffensive and courteous.*

Curry, O. S., Hare, D., Hepburn, C., Johnson, D. D., Buhrmester, M. D., Whitehouse, H., & Macdonald, D. W. (2020). Cooperative conservation: Seven ways to save the world. *Conservation Science and Practice*, 2(1), e123.  
*Reviews literature on evolutionary perspectives on cooperation and describes seven means by which these perspectives can inform conservation practices globally.*

Siromahov, M., Buhrmester, M., & McKay, R. (2020). Beliefs in national continuity are related to essentialist thinking and to perceptions of the nation as a family. *Nations and Nationalism*.  
*Tested the hypothesis that “essentialist thinking” (i.e., thinking of entities as having immutable essences or qualities) fosters beliefs about the collective continuity of nations as well as identity fusion. Survey results supported this hypothesis in the US.*

Newson, M., Buhrmester, M.D., Xygalatas, D. & Whitehouse, H. (2020). Go WILD, not WEIRD. *Journal for the Cognitive Science of Religion*.  
*Reviewed recent progress by social scientists toward the goal of reducing the WEIRD problem. Proposed that integrating “WILD” lessons from anthropological methodologies (i.e., conducting research that is Worldly, Independent, Local, and Distinctive) into mainstream psychological science could help further reduce the WEIRD problem.*

Newson, M., Shiramizu, V., Buhrmester, M., Hattori, W., Jong, J., Yamamoto, E., & Whitehouse, H. (2020). Devoted fans release more cortisol when watching live soccer matches. *Stress and Health*, 36(2), 220-227.  
*In a field investigation of Brazilian football fans, we found that fusion to one’s club was associated with a key physiological marker of stress – cortisol.*

Gomez, A., Vazquez, A., Rodriguez, L., Talafair, S., Diaz, M., Buhrmester, M.D., & Swann, W.B. Jr., (2019). Why people abandon groups: Degrading relational vs collective ties uniquely impacts identity fusion and identification. *Journal of Experimental Social Psychology*, 85, 103853.  
*Explored the processes by which persons “de-fuse” from a group (i.e., decrease in feelings of oneness). In survey and experimental studies, we found multiple de-fusion pathways, including fomenting intragroup disharmony, betrayal, discrepancies in core values, and self-verification deficits.*

Kapitány, R., Kavanagh, C., Buhrmester, M., Newson, M., & Whitehouse, H. (2019). Ritual, Identity Fusion, and the Inauguration of President Trump: A pseudo-experiment of ritual modes theory. *Self & Identity*, 1-31.  
*In a longitudinal, quasi-experimental, large N online study, we examined the extent to which the inauguration influenced identity fusion to several groups (e.g., political party, the U.S.A.). Despite overall drops in fusion to the Democratic party, Democrats did not decrease in fusion the U.S.A.*

Buhrmester, M. D., Newson, M., Vázquez, A., Hattori, W. T., & Whitehouse, H. (2018). Winning at any cost: Identity fusion, group essence, and maximizing ingroup advantage. *Self and Identity*, 17(5), 500-516.  
*Examined the effect of identity fusion on essentialization of the ingroup vs. outgroup, and in turn, seeking to forego personal gains to maximize the ingroup’s advantage in competitive contexts.*

Buhrmester, M., Burnham, D., Johnson, D., Curry, O. S., Macdonald, D., & Whitehouse, H. (2018). How moments become movements: Shared outrage, group cohesion, and the lion that went viral. *Frontiers in Ecology and Evolution*, 6, 54.

*Examined the effect of the viral spread of the death of Cecil the lion on philanthropic giving to wildlife conservation efforts and identity fusion with conservationist groups.*

Buhrmester, M. D., Talaifar, S., & Gosling, S. D. (2018). An Evaluation of Amazon's Mechanical Turk, Its Rapid Rise, and Its Effective Use. *Perspectives on Psychological Science*, 13(2), 149-154.

*Reflections on the impact of Mechanical Turk on the social sciences, recommendations on best practices, and discussion of the next wave of online research platforms.*

Newson, M., Bortolini, T., Buhrmester, M., da Silva, S. R., da Aquino, J. N. Q., & Whitehouse, H. (2018). Brazil's football warriors: Social bonding and inter-group violence. *Evolution and Human Behavior*.

*Contrasted two perspectives on the motives of football hooliganism – a social maladjustment view and a parochially prosocial view. In a sample of fans, some of whom have engaged in hooligan acts, we found support for the latter view (i.e., hooligans were not maladjusted, but intensely defensive of their 'brothers in arms').*

Lanman, J. & Buhrmester, M.D. (2017). Religious actions speak louder than words: CREDs exposure predicts theism. *Religion, Brain, and Behavior*, 7(1), 3-16.

doi: 10.1080/2153599X.2015.1117011

*Explored the influence of "credibility enhancing displays" on supernatural agent beliefs. Developed CREDs measure and found that levels of CREDs exposure early in life predicted current supernatural agent beliefs while controlling for other religious socialization effects.*

Whitehouse, H., Jong, J., Buhrmester, M.D., Gómez, Á., Bastian, B., Kavanagh, C., Newson, M., Mathews, M., Lanman, J., & Gavrillets, S. (2017). The evolution of extreme cooperation via shared dysphoric experiences. *Nature: Scientific Reports*, 7, 44292.

*Interdisciplinary studies combined use of computational modeling, surveys, and experiments to test hypotheses derived from an evolutionary perspective on the function of identity fusion. Found broad support for a model suggesting that threats to group survival may foster widespread fusion, thus increasing pro-group action and increasing group survival.*

Newson, M., Buhrmester, M.D., Whitehouse, H. (2016). Explaining lifelong loyalty: the role of identity fusion and self-shaping group events. *PLoS One*, 11(8), 1-13. doi:journal.pone.0160427

*Examined whether identity fusion is a consequence of mere dissonance or a deeper process based in self-shaping events and formation of vivid autobiographical memories. In a sample of British football (soccer) fans, mediation models suggested that fusion and lifelong loyalty are rooted in the latter process, not the former.*

Jimenez, J., Gómez, Á., Buhrmester, M.D., Vázquez, A., Whitehouse, H., & Swann, W.B., Jr. (2016). The Dynamic Identity Fusion Index (DIFI): A new continuous measure of identity fusion for Web-based questionnaires. *Social Science Computer Review*, 34(2), 215-228. doi: 10.1177/0894439314566178

*Developed a more dynamic, computer-friendly version of the pictorial fusion scale and evaluated its construct validity.*

Buhrmester, M.D., Fraser, W.T., Lanman, J., Whitehouse, H., & Swann, W.B., Jr. (2015). When terror hits home: Fused Americans who saw Boston bombing victims as “family” provided aid. *Self & Identity, 14*(3), 1-18. doi: 10.1080/15298868.2014.992465

*In the wake of the Boston bombings, we collected data (including pre-attack, post-attack longitudinal data) to examine relationships between identity fusion with the US and support actions toward victims. Strongly fused Americans who reported feeling that the victims were family-like were most likely to have donated funds, sent letters, etc. to victims. Studies provided substantial support for the behavioral impact of being strongly fused to a group.*

Fredman, L., Buhrmester, M.D., Gómez, Á., Fraser, W., Talaifar, S., Brannon, S., & Swann, W.B., Jr. (2015). Identity fusion, extreme pro-group behavior, and the path to defusion. *Social and Personality Psychology Compass, 9*(9), 468-480. doi: 10.1111/spc3.12193

*Reviewed the nature and consequences of the identity fusion construct. Described importance of new work on “de-fusion”.*

Swann, W.B., Jr. & Buhrmester, M.D. (2015). Identity Fusion. *Current Directions in Psychological Science, 24*, 52-57. doi: 10.1177/0963721414551363

*Reviewed recent findings related to identity fusion and posed new directions for research.*

Buhrmester, M.D., & Swann, W.B., Jr. (2015). Identity fusion. *Emerging Trends in the Social and Behavioral Sciences*, 1–15. DOI: 10.1002/9781118900772.etrds0172

*Provided an overview of identity fusion theory and key empirical findings.*

Bastian, B., Bain, P., Buhrmester, M.D., Gómez, Á., Vázquez, A., & Swann, W.B., Jr. (2015). Moral vitalism: Seeing good and evil as real, agentic forces. *Personality and Social Psychology Bulletin, 41*(8), 1069-1081. doi: 10.1177/0146167215589819

*Developed new moral vitalism construct which refers to a tendency to view good and evil as real, agentic forces in the world. Established construct validity, especially predictive validity, finding that amongst high moral vitalists, threats to one’s own thought purity via ‘evil forces’ triggers compensatory actions to reduce feelings of thought contamination.*

Whitehouse, H., McQuinn, B., Buhrmester, M.D., Swann, W.B., Jr. (2014). Brothers in arms: Libyan revolutionaries bond like family. *Proceedings of the National Academy of Sciences, 111*(50), 17783-17785. doi: 10.1073/pnas.1416284111

*Our large N field survey of Libyan revolutionaries during the 2011 conflict found that those who fought on the front lines tended to report stronger fusion to their ‘brothers in arms’ than to their own families. Discussed the role of combat as a cause and consequence of fusion.*

Swann, W.B., Jr., Buhrmester, M.D., Gómez, Á., Jetten, J., Bastian, B., Vázquez, A. et al. (2014). What makes a group worth dying for? Identity fusion fosters perception of familial ties, promoting self-sacrifice. *Journal of Personality and Social Psychology, 106*(6), 912-926. doi: 10.1037/a0036089

*Examined the role of “psychological kinship” as a mediating mechanism linking identity fusion to extreme pro-group behaviors. Utilized large cross-cultural surveys and experiments to manipulate mediator.*

Swann, W.B., Jr., Gómez, Á., Buhrmester, M.D., Lopez-Rodriguez, L., Jimenez, J., & Vázquez, A. (2014). Contemplating the ultimate sacrifice: Identity fusion channels pro-group affect,

cognition, and moral decision-making. *Journal of Personality and Social Psychology*, 106(5), 713-727. doi: 10.1037/a0035809

*Examined the in-the-moment cognitive and affective processes that lead to decisions to sacrifice one's life for ingroup members. Strongly fused persons uniquely relied upon affect-laden, deontological reasoning and were immune to utilitarian considerations (i.e., the number of lives one could save was irrelevant).*

Seih, Y., Buhrmester, M.D., Lin, Y., Huang., C., & Swann, W.B., Jr. (2013). Do People Want to be Flattered or Understood? The Cross-Cultural Universality of Self-Verification. *Journal of Experimental Social Psychology*, 49, 169-172. doi:10.1016/j.jesp.2012.09.004

*Examined the generalizability of self-verification motives in individualist and collectivist cultures, finding broad support for self-verification strivings amongst persons with negative self-views.*

Buhrmester, M.D., Gómez, Á, Brooks, M.L., Morales, J. F., Fernandez, S., & Swann, W.B., Jr. (2012). My group's fate is my fate: Identity fused Americans and Spaniards link personal life quality to outcome of '08 elections. *Basic and Applied Social Psychology*, 34, 527-533. doi: 10.1080/01973533.2012.732825

*In the wake of US and Spanish federal elections, voters strongly fused to the 'losing' parties reported anticipating their personal life quality would decrease; findings support theorized 'porous boundaries' between personal and social identities amongst strongly fused persons.*

Swann, W.B., Jr. & Buhrmester, M.D. (2012). Self as functional fiction. *Social Cognition*, 30(4), 415-430. doi: 10.1521/soco.2012.30.4.415

*Dissected the thorny problem of defining "the self". Started with James's "I vs Me" and evaluated the argument by Wegner and others that the "I" is a functional fiction.*

Buhrmester, M.D., Blanton, H., & Swann, W.B., Jr. (2011). Implicit self-esteem: Nature, consequences, and a new way forward. *Journal of Personality and Social Psychology*, 100(2), 365-385. doi: 10.1037/a0021341

*Meta-analyzed the burgeoning implicit self-esteem literature. Found that the most common measures purportedly tapping implicit self-esteem suffered from numerous construct validity issues and suggested researchers pursue new approaches.*

Buhrmester, M.D., Kwang, T., Gosling, S.D. (2011). Amazon's Mechanical Turk: A new source of inexpensive, yet high-quality, data? *Perspectives on Psychological Science*, 6, 3-5. doi : 10.1177/1745691610393980

*\*The #1 most-cited article in PoPS.*

*Introduced and evaluated the MTurk platform as a means of data collection for the social sciences. Overall, found that MTurk participants provided data no worse in quality than other common data sources in the social sciences.*

Gómez, Á., Brooks, M.L., Buhrmester, M.D., Vázquez, A., Jetten, J., & Swann, W.B., Jr. (2011). On the nature of identity fusion: Insights into the construct and a new measure. *Journal of Personality and Social Psychology*, 100(5), 918-933. doi: 10.1037/a0022642

*Developed a 7-item self-report measure of the identity fusion construct and examined its construct validity. Found that this scale had several advantages over a pictorial fusion scale. Fleshed out several aspects of identity fusion theory in light of empirical findings.*

### **Book Chapters and Commentaries**

Swann, W.B., Jr. & Buhrmester, M.D. (2011). Self-verification: The search for coherence. In M.R. Leary & J.P. Tangney (Eds.), *Handbook of Self and Identity* (2<sup>nd</sup> ed., pp. 405-424). New York: Guilford Press. ISBN: 9781462515370

*Provided an overview of self-verification theory and highlighted recent findings.*

Brooks, M., Buhrmester, M.D., Swann, W.B., Jr. (2010). Interactionism spoken like a true situationist. Commentary in *European Journal of Personality*, 24(5), 483-485. doi: 10.1002/per.783

*Remarkd on the need to more fully include personological approaches into a genuinely interactionist perspective.*

### ***Under Review & In Preparation***

Curry, O., Buhrmester, M.D., & Whitehouse, H. (under review). Brexiteers are not more British, just less European.

*Examined identity fusion and social identification to the UK and the European Union amongst Brexit voters. Found that voters for remain vs. leave were similarly fused to the UK, but leave voters reported weaker fusion to the EU vs. remain voters.*

Buhrmester, M.D., Cowan, M., & Whitehouse, H. (in prep). Barrier-Crossing Leadership.

*Examined the psychological factors that differentiate barrier-crossing leaders from barrier-bound leaders. Found that barrier-crossing leaders were especially fused to not only their ethnic or religious ingroup, but also to the outgroup. Both types of leaders reported similar levels of empathy toward in- and outgroups.*

### ***Dissertation***

Understanding the cognitive and affective underpinnings of whistleblowing (2013). University of Texas Digital Libraries. Committee chair: William B. Swann, Jr. Committee members: James Pennebaker, Samuel Gosling, Harvey Whitehouse, and Caroline Bartel.

*In a series of surveys and highly choreographed lab experiment, I tested whether persons strongly fused to their organization (work, school) would be especially willing to report organizational wrongdoing despite risks of retaliation, etc. Studies found consistent support for this hypothesis, and found that when strongly fused persons experienced moral outrage while witnessing a wrongdoer, they were most likely to blow the whistle. First known lab experiment linking fusion to behavioral whistleblowing as well as to explore underlying cognitive/affective mechanisms.*

### ***Media Op-Eds, Online Guides, and Tools***

Swann, W.B., Jr. & Buhrmester, M.D. (April 13, 2015). Boston Bombing shows the power of familial ties. [http://www.huffingtonpost.com/william-b-swann-jr/boston-bombing-shows-the-b\\_7054690.html](http://www.huffingtonpost.com/william-b-swann-jr/boston-bombing-shows-the-b_7054690.html)

Buhrmester, M.D. Mechanical Turk Guide for Social Scientists updated 2018.  
<https://michaelbuhrmester.wordpress.com/mechanical-turk-guide/>

Jiménez, J., Gómez, Á., Buhrmester, M.D., & Vázquez, A. (2014). The Dynamic Identity Fusion Index: Guide and tools for online measurement. <http://www.uned.es/fusion/difi/index.htm>

Report on MTurk for social scientists that includes interview snippets:

<http://www.psychologicalscience.org/index.php/publications/observer/2016/march-16/under-the-hood-of-mechanical-turk.html>

### **Awards and Honors**

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| 2015      | Association for Psychological Science Rising Star Award. <i>“Recognizes outstanding psychological scientists in the earliest stages of their research career post-PhD whose innovative work has already advanced the field and signals great potential for their continued contributions.”</i> |
| 2014      | University of Texas Graduate School Outstanding Dissertation Award (\$3,000; rated as one of the top three dissertations across the university for 2013-2014)  |
| 2014      | University of Texas Department of Psychology Outstanding Dissertation Award (\$500; rated top dissertation within the department for 2013-2014)  |
| 2012-2013 | University of Texas Continuing Fellowship (\$26,000)   |
| 2011      | Ralph and Caroline Helmreich Endowed Presidential Fellowship (\$10,000)  |
| 2010      | Emma Frances Clark Fellowship for Academic Merit (\$4000)  |
| 2010      | Alma Carlson Award for Most Outstanding Teaching Assistant (\$500)   |
| 2008-2011 | Graduate Professional Development Award (\$400 annually)   |
| 2007      | UT Undergraduate Research Fellowship (\$300)   |
| 2007      | UT Dean’s Distinguished Graduate (one of twelve liberal arts graduates awarded for recognition of leadership, scholarly achievements, and community service)   |
| 2003-2007 | UT Robert H. Dedman Undergraduate Fellowship (\$10,000 annually)   |

### **Presentations & Talks**

- Swann, W.B. Jr., & Buhrmester, M. (2018). Identity fusion: the common mechanism underlying a suite of strong sentiments? Symposium presentation on extremism at Society of Experimental Social Psychology Conference, Seattle, WA.
- Cowan, M., Buhrmester, M., & Whitehouse, H. (2018). Barrier-crossing leaders and the resolution of intractable conflicts. Symposium on conflict resolution at the Centre for the Resolution of Intractable Conflict, Oxford, UK.
- Buhrmester, M.D. (2017). What causes group membership to become personal? The ritual origins of identity fusion. Speaker at Society of Experimental Social Psychology Conference, Boston, MA.
- Buhrmester, M.D. (2016). From Moral Thinking to Moral Action: The Identity Fusion perspective. Symposium chair and speaker at the Association for Psychological Science (APS) Conference in Chicago, IL.
- Buhrmester, M.D. (2016). What drives self-sacrifice for the group? Identity fusion and sacred values. Symposium speaker at the Association for Psychological Science (APS) Conference in Chicago, IL.



Buhrmester, M.D. (2016). Getting Started with Mechanical Turk. Invited presentation at the Society for Personality and Social Psychology (SPSP) Conference in San Diego, CA.

Buhrmester, M.D., Gomez, A., Vasquez, A., Lanman, J., Swann, W.B. Jr., & Whitehouse, H. (2016). What causes identity fusion? Poster presented at the Society for Personality and Social Psychology (SPSP) Conference in San Diego, CA.

Buhrmester, M.D. (2015). Whistleblowing and the self: An identity fusion perspective. Invited talk presented at the Self & Identity Pre-Conference at the Society for Personality and Social Psychology (SPSP) Conference in Long Beach, CA.

Fraser, W., Buhrmester, M.D., & Swann, W.B., Jr. (2015). Identity fusion in ideologically-based groups. Poster presented at SPSP in Long Beach, CA.

Buhrmester, M.D. & Lanman, J. (2014). For cause or kin? Identity fusion predicts self-sacrifice for one's religion. Talk presented at the International Association for the Cognitive Science of Religion, Brno, Czech Republic. Also presented at the American Academy of Religion conference, San Diego, CA.

Lanman, J. & Buhrmester, M.D. (2014). Religious actions speak louder than words: CREDs exposure predicts theism. Talk presented at the International Association for the Cognitive Science of Religion, Brno, Czech Republic. Also presented at the American Academy of Religion conference, San Diego, CA. Also presented at the Nonreligion and Secularity Research Network conference, Claremont, CA.

Buhrmester, M.D. (2014). Whistle for your work: Fusion and the cognitive/affective underpinnings of whistleblowing. Poster presented at SPSP in Austin, TX.

Jiménez, J., Gómez, Á., Buhrmester, M.D., & Vázquez, A. (2014). The Dynamic Identity Fusion Index: Guide and tools for online measurement. Talk presented at Spanish Conference of Social Psychology, Sevilla, Spain.

Jimenez, J., Gómez, Á., Buhrmester, M.D., Vázquez, A., & Swann, W.B. Jr. (2013). The Continuous Pictorial Fusion Scale: A new visual measure of Identity Fusion for Web-based questionnaires. Workshop talk for fMRI Investigation of Neural Correlates of Fusion. Barcelona, Spain.

Swann, W.B. Jr., Gómez, Á. & Buhrmester, M.D. (2013). When group membership gets personal: Identity fusion and extreme sacrifice for one's group. Talk presented at Centre for the Resolution of Intractable Conflict Workshop, Wadham College, University of Oxford.

Swann, W.B. Jr., & Buhrmester, M.D. (2013). Identity fusion, certainty and the ultimate sacrifice: Certainty, rather than uncertainty, promotes extreme pro-group behavior. Symposium talk at Society of Experimental Social Psychology, Berkeley, CA.

Buhrmester, M.D. (Spring 2013, Spring 2012). Guest lecture on Mechanical Turk: Overview and Evaluation for Personality Research in Sam Gosling's graduate seminar on Personality.

Buhrmester, M.D. (2012). Invited panelist to speak about teaching effectiveness as part of professional development in-service for secondary education teachers in Plano Independent School District.

Buhrmester, M.D., & Gosling, S.D. (2012). Using the internet in personality and social psychological research. Society for Personality and Social Psychology Pre-Conference symposium talk on Innovative Methods in Research; San Diego, CA.

Buhrmester, M.D., Kwang, T., & Gosling, S.D. (2012). Mechanical Turk: An Introduction and Initial Evaluation. Society for Personality and Social Psychology symposium talk on Research Using Mechanical Turk: Getting The Most Out of Crowdsourcing; San Diego, CA.

Buhrmester, M.D., Kwang, T., & Gosling, S.D. (2011). Amazon's Mechanical Turk: A new source of inexpensive, yet high-quality, data? Poster at Society for Personality and Social Psychology; San Antonio, TX.

Buhrmester, M.D., & Swann, W.B., Jr. (2010). Expertise doesn't always count: Familiarity and the Endowment Effect. Poster at Society for Personality and Social Psychology; Las Vegas, NV.

Buhrmester, M.D., & Swann, W.B., Jr. (2009). Self-processes underlying the Endowment Effect. Poster at Society for Personality and Social Psychology; Albuquerque, NM.

Buhrmester, M.D., Brooks, M., & Hughes, B. (December, 2008). Neural substrates of exploration and exploitation strategies. Talk presented at Cognitive Science Seminar; UT Austin.

### **Professional Membership**

Society for Personality and Social Psychology, 2007-present

Society of Experimental Social Psychology 2017-2018

Association for Psychological Science, 2015-2018

American Academy of Religion, 2014-15

Society for Research in Child Development, 2010-11

### **Editorial Experience**

Program Committee Member for workshop "Computational Social Science and the Wisdom of Crowds"; Neural Information Processing Systems Conference, Spain, 2011.

Ad hoc peer reviewer for: Personality and Social Psychology Review, Journal of Experimental Social Psychology, Journal of Behavioral Decision Making, Journal of Personality and Social Psychology, International Journal of Psychology, Behavior Research Methods, European Journal of Psychological Assessment, European Journal of Personality, Cognition and Emotion, American Journal of Political Science, Clinical Psychological Science, European Journal of Social Psychology, Developmental Psychology, Journal of Personality, Canadian Journal of Behavioural Science, Basic and Applied Social Psychology, PLOS ONE, Assessment, Journal for the Cognitive Science of Religion, Journal of Positive Psychology, International Journal of Social Psychology, British Journal of Social Psychology, Spanish Review of Social Psychology,

Psycho-oncology, American Psychologist, Social Psychological and Personality Science, Self & Identity, Religion, Brain, & Behaviour, Personality and Social Psychology Bulletin.

Grant reviewer for: CUNY Collaborative Incentive Research Grants; National Science Center, Krakow, Poland; UK Ministry of Defence; John Templeton Foundation.

### **Teaching Experience**

Fall 2014-2017	Co-advisor for Martha Newson, DPhil student, Oxford
Fall 2013	MA level tutor in Social Science Methods & Statistics, Belfast
Summer 2011	Instructor, Introduction to Psychology, UT Austin
Spring 2011	Teaching Assistant, Infant Development, taught by Laretta Reeves, UT
Fall 2009 – Spring 2010	Teaching Assistant, Introductory Psychology, taught by Marc Lewis, UT
Spring 2010	Guest lecturer on attitude formation and change, Introduction to Psychology, UT
Spring 2009, 2012	Teaching Assistant, Self & Social Processes, taught by Bill Swann, UT
Spring 2009, 2012	Guest lecturer on academic writing and conducting independent research, Self & Social Processes, taught by Bill Swann, UT
Fall 2007, 2008, 2011	Teaching Assistant, Introduction to Psychology, taught by Sam Gosling and Jamie Pennebaker, UT