

MICHAEL BUHRMESTER

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SOCIAL SCIENCE RESEARCHER

Analytical, results-oriented social research scientist with 15+ years' experience. Demonstrated ability to lead and collaborate with interdisciplinary teams on complex research objectives. Self-motivated, highly productive, and able to achieve high impact outcomes in fast-paced environments. User/consumer experience focused, flexibly utilizing both novel and tried and true design principles.

- Experienced research project manager • Detail-oriented data analyst • Engaging research communicator
 - Audience-focused strategist • Author of high-impact outputs • Effective grant writer
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METHODOLOGICAL & STATISTICAL SKILLS

Extensive training and experience with quantitative methods (e.g., experiments, surveys via Qualtrics, Amazon's Mechanical Turk, and other platforms), qualitative methods (e.g., structured interviews, case studies), and advanced regression-based statistical techniques utilizing SPSS, R, SAS, AMOS, and Excel.

RESEARCH EXPERTISE

Self and identity, group/organizational dynamics, motivation, performance, well-being, reputation, ethics, philanthropy, prosociality, viral media, intergroup peace & conflict, personality, emotion, judgment and decision-making, implicit and explicit values, empathy and perspective-taking.

PROFESSIONAL EXPERIENCE

OXFORD UNIVERSITY, OXFORD, UK 2013 – Present

Postdoctoral Research Fellow & Research Coordinator, Centre for the Study of Social Cohesion

- Developed funding strategies and budgeting in service of interdisciplinary research goals.
- Supervised junior post-docs, doctoral students, and research assistants.
- Designed, analyzed, and produced reports of primary research for diverse target audiences.
- Obtained over \$5mil in new grant funding to support and lead 10+ international research teams.
- Produced 20+ research publications in world-class generalist journals and specialist outlets.

UNIVERSITY OF TEXAS AT AUSTIN 2014 – Present

Visiting Researcher, Department of Psychology

- Integrated faculty and student research aims with Oxford collaborators, producing multiple co-authored publications, invited presentations, and grant proposals.
- Mentored doctoral students and research assistants on study design, methods, and statistical tools.

QUEEN'S UNIVERSITY, BELFAST, UK 2013 – 2014

Visiting Researcher, Institute of Cognition & Culture

- Conducted interdisciplinary research projects, resulting in multiple publications and grant proposals.
- Provided mentoring and skills training for Master's students.

UNIVERSITY OF TEXAS AT AUSTIN 2007 – 2012

Instructor & Teaching Assistant, Department of Psychology

- Taught or assisted 8 undergraduate courses (Intro, Development, Self & Social Processes).

EDUCATION

PhD, Social & Personality Psychology, University of Texas at Austin 2013

- Dissertation: Understanding the cognitive and affective underpinnings of whistleblowing
- *Awarded the university's Outstanding Dissertation Award (one of three in 2013)*

BA, Psychology with Honors and Plan II Honors, University of Texas at Austin 2007

- Honors Thesis: Why do we punish? The effects of retributive vs. utilitarian goals of punishment
- *Awarded Dean's Distinguished Graduate (one of twelve in 2007)*

FUNDING ACHIEVEMENTS

Ten years' experience writing grant proposals, budgets, schedule plans, and progress reports. Research continuously supported as co-investigator on nine grants totaling \$6.1 million since 2009 from the National Science Foundation, Department of Defense, European Research Council, Templeton Foundation, Oxford research foundations, and others.

ACADEMIC OUTPUTS

- Authored 30 publications (nine as first author) with total citation count exceeding 9,000.
- Invited presenter at over 20 conferences and lecture series.
- Organizer and collaborator for over 10 public outreach and policy-oriented events.
- Editorial review experience for over 20 journal outlets and grant funders.
- Online methods consultant for over 100 projects by outside researchers.
- Key first-author publications include:
 - Most cited article ever in *Perspectives on Psychological Science*: Buhrmester et al., 2011. *Amazon's Mechanical Turk: A new source of inexpensive, yet high-quality data?*; with invited follow-up article: Buhrmester et al., 2018. *An Evaluation of Amazon's Mechanical Turk, Its Rapid Rise, and Its Effective Use*.
 - Timely evaluation of the prosocial bonding effects of the Boston Marathon Bombings: Buhrmester et al., 2015. *When terror hits home... Self & Identity*.
 - Longitudinal study of viral media effects on identity, activism, and philanthropy: Buhrmester et al., 2018. *How moments become movements...* *Frontiers in Ecology & Evolution*.
 - Review of growing literature on extreme group bonding. Buhrmester & Swann, 2015. *Identity fusion*. *Emerging Trends in the Social and Behavioral Sciences*.
 - Authoritative meta-analytic review of cutting-edge implicit measures. Buhrmester et al., 2011. *Implicit self-esteem: Nature, measurement, and a new way forward*. *JPSP*.

AWARDS & HONORS

Rising Star Award, Association for Psychological Science, recognized as an "outstanding psychological scientist in the earliest stage of their research career."

Eight merit-based graduate research & teaching fellowships from UT Austin.

Two merit-based undergraduate research and academic fellowships from UT Austin.
